

Measuring Effectiveness Policy Draft

WHEREAS, Chess for Success (CFS) board of directors seeks to establish a policy on effectiveness assessment to help ensure that the organization has defined, measurable goals in place and objectives in place to evaluate the success and impact of its program(s) in fulfilling these goals and objectives,

WHEREAS, this board policy is called for in Standard 6 of the BBB Standards for Charity Accountability,

IT IS THEREFORE RESOLVED THAT the board of directors adopts the following policy:

- 1.** At least once every two years, CFS will review its goals and objectives toward achieving its mission and will complete a performance and effectiveness assessment of its programs based on that review.
- 2.** This first such assessment will be in 2014 and will be conducted under the authority of a committee of the Board.
- 3.** The CFS Board will receive a written report of this assessment
 - (a) Describing the activities that CFS undertook in the prior year to achieve its goals and objectives,
 - (b) Identifying the measures used to assess CFS's effectiveness in achieving its goals and objectives,
 - (c) Analyzing the effectiveness of CFS's programs in achieving CFS's goals and objectives,
 - (d) Recommending future actions CFS might take to increase effectiveness based on the findings.
- 4.** At the conclusion of this process, CFS will revise the goals and objectives for CFS, as needed, for the upcoming term and will suggest means of measuring them.

Approved June 17, 2014